

Probo Medical Carbon Reduction Plan

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Commitment to achieving Net Zero

Probo Medical Ltd is committed to achieving Net Zero emissions by 2050. We are aware that reducing our Greenhouse Gas Emissions represents significant benefits for us, our customers, suppliers, and the wider community.

This Carbon Reduction Plan is completed in compliance with PPN06/21 as published by the Cabinet Office in June 2021. This document will be reviewed and updated annually.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Probo Medical Ltd has not previously assessed or reported emissions so 2023 will be used to develop our baseline.

Baseline Year: 2023
Additional Details relating to the Baseline Emissions calculations.
<p>Probo Medical will be developing a baseline during 2023 as there has been no previous formal measurement and reporting on our carbon and other greenhouse gas emissions.</p> <p>We will be completing a full inventory of our GHG emissions from our operational activities. This includes:</p>

Direct emissions sources resulting from company owned machinery, facilities, and vehicles (Scope 1)	
Indirect emissions sources associated with the generation of electricity, heat, steam and/or cooling (Scope 2)	
Indirect emissions resulting from all other activities and sources not covered in Scope 2; including business travel, commuting, waste, and third-party deliveries (Scope 3)	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	To be determined
Scope 2	To be determined
Scope 3 (Included Sources)	To be determined
Total Emissions	To be determined

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Although we do not yet have the baseline data available, we are committed to achieving NetZero and aim to decrease our carbon emissions by 25% over the next 5 years. This target will be reviewed and amended accordingly once the baseline data becomes available.

Carbon Reduction Projects

The carbon reduction opportunities in this plan, once fully implemented, will reduce Probo Medical’s GHG emissions each year in line to achieve net zero emissions by 2050. Completed work includes:



- ISO 14001:2015 certification in place
- LED lighting has been installed throughout our HQ in Gloucester, UK
- Encouraging employees to consider the environmental impact of their vehicle and endeavouring to use a vehicle with a low carbon footprint.
- Combining deliveries/collections wherever possible to minimise the need for single trips.
- Installation of two electric vehicle charging points at our HQ in Gloucester, UK

The areas of continued specific focus are:

Business Travel

We will evaluate and, where possible, adopt means of reducing business travel, including the continued use of video conferencing to achieve sustainable long-term reduction of emissions that will be reported annually. Continued work in relation to training and development to reduce engineers travel time as well as geographical management across both commercial and operations departments.

Employee Commuting

We will continue to maintain a smarter working culture for all employees to reduce the amount of business travel and commuting for our colleagues, helping to reduce our CO2 emissions.

Communication

We will work with key partners and other stakeholders to achieve a better understanding of our emission contributions in the energy usage and waste emission categories.

Employee Learning and Behaviour Change

A program will be created over the next 12 months to raise the environmental awareness for all Probo Medical employees, contractors, and interns. Working with all employees, we will encourage better energy use and reduced waste. During the pandemic for example, while the majority of employees were working from home, it highlighted how printing is not as essential as previously thought to our business operations as part of our daily work lives, and we have continued to maintain this as a goal for a more paperless office.

Leadership

The European Leadership Team has given, and will continue to give, its full support to this carbon reduction programme and the team required to achieve Probo Medical's Net Zero ambitions. The European Leadership Team will lead by example, by modelling best practice behaviours in carbon reduction wherever possible, by helping to push for and then implementing changes, along with arranging for specific sub-project funding if and when needed.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the European Leadership Team.

Signed on behalf of the Supplier:



Alison Croft, European Business Services Director

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Date: 28.04.2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

